

UNIFORM POLICY

POLICY STATEMENT

St Jakobi believes the wearing of school uniform which promotes a sense of belonging for students and creates a positive identity for the school community. School uniforms also contribute to the personal safety of students by allowing easier recognition of students inside the school and in the community.

RATIONALE

1. To present a corporate 'image' to the wider community whereby our students are easily identifiable. Moreover, outsiders or non-students are easily recognised on campus.
2. To promote esprit de corps amongst our students. An attractive student uniform promotes school spirit, good self-image, and school unity
3. To minimize peer pressure amongst students. A uniform removes the status that clothing labels give to some children and serves to equalise all students.
4. A uniform is economical. Comparisons show that the uniform costs significantly less than what most parents pay for unregulated school clothing. Durability, reusability, and the year-to-year consistency also cut costs.

DEFINITIONS

Uniform Colours

The colours of St Jakobi Lutheran School are green, gold and red and this is reflected in our uniform items.

Uniform Requirements

The school uniform is to be worn to and from school daily and for all official school occasions/functions unless advised by the school.

POLICY PRINCIPLES

The following statements are specific principles that apply to this policy:

1. Develop students' sense of belonging to the school community
2. Promotes a sense of inclusiveness, non-discrimination and equal opportunity
3. Provides an opportunity to build school spirit
4. Fosters and enhance the public image of the school within its community
5. Increases student safety and for easier identification of visitors and potential intruders to the school

SCOPE

This policy applies to all staff, students and parents/caregivers of St Jakobi Lutheran Campus (Foundation – Year 6).

RESPONSIBILITIES

Principal

- Lead the development and review of the school uniform requirements
- Lead consultation during a review of school uniform requirements
- Oversee contract negotiations with school uniform suppliers
- Inform parents and carers of local school uniform requirements and carefully consider parent/carer concerns and requests for exemptions
- Aid families in need
- maintain documentation of the school's uniform requirements.

All Campus Staff

- Model respectful and positive attitude towards the uniform at St Jakobi
- Have a clear understanding of uniform requirements and encourage students to wear it with pride

Parents/Caregivers

- Provide their child/children with a school uniform that meets St Jakobi uniform requirements and raise any concerns with the Principal.

Students

- Wear the school uniform that meets the St Jakobi uniform requirements.

IMPLEMENTATION DATE: June 2019

LAST POLICY REVIEW DATE: August 2016

NEXT REVIEW DATE: June 2021

UNIFORM POLICY - PROCEDURE

UNIFORM REQUIREMENTS

The school uniform is to be:

- 1) Worn to and from school daily and for all official school occasions/functions unless:
 - (a) a written note is sent by parents when circumstances arise that cause students to wear non uniform items
 - (b) for special occasions as notified through the school or class newsletters such as Sports Day, camps, casual days etc.

- 2) The sport uniform is only to be worn on designated fitness or class sport days, and other special events or excursions as notified by the school or class newsletter.

THE UNIFORM ROOM

Uniform can be purchased by seeing staff in the front office and is available to be purchased during office hours. Parents/ Caregivers can also download order forms from the website and/ or place phone orders to be sent home via the class tray.

A limited stock of quality second-hand clothing is available. Funds raised go to support the Class Carer program and is cash only.

The Uniform Room will stock all items required for school other than stockings, socks, footwear and hair accessories. Formal and sports shoes, sandals and socks/stockings are to be purchased in accordance with the specifications as outlined in School Uniform Requirements.

UNIFORM EXCEMPTION

If for some reason a student is unable to wear correct school uniform, a written note in the student's diary/home book from the parent to the class teacher is required to wear non-uniform items. This note covers the student for up to 1 school week.

For a longer-term reason (more than one school week) why a student is unable to wear correct school uniform i.e. supply, doctor's advice etc a written communication to and/or appointment with the Principal is required.

NON-COMPLIANCE

Students wearing non-uniform items (or non-specified uniform) may be excluded from attending the following:

- a. Co-curricular activities off site from the school - excursions, field trips etc
- b. Co-curricular activities on the school site - visiting performances etc

Students will not be prohibited from accessing the normal curriculum due to uniform issues. School staff will use their discretion in making these decisions and may, under special circumstances, allow students to attend such events even if incorrectly uniformed. Breaches to the school uniform will incur reminders and consequences, and a reminder slip to parents.

CHANGE OVER PERIOD

The changeover from summer to winter uniform will occur at the beginning of Term 2 and the changeover from winter to summer uniform will occur at the beginning of Term 4. The first two weeks of Term 2 and 4 only will be optional summer or winter at parent discretion. Any amendment to this will be at the discretion of the Principal on consideration of seasonal conditions. Parents will receive this communication via Monday Memos/Email and or Facebook.

HAT

There is a "NO HAT - NO PLAY" policy during Terms 1 and 4. Students without a school hat will be required to play in designated shade areas of the school. Children not wearing an appropriate hat will be expected to play in the shade

Students, staff and Parents will be expected to wear an approved broad-brimmed hat whenever they are involved in outside activities.

CASUAL CLOTHES DAY

Students may wear casual clothes on days designated and permitted by school staff. Casual clothes must be clean and tidy, not contain any offensive images, lettering or wording, cover shoulders (no tank tops/singlets) and not be inappropriately revealing.

Should a student wear casual clothes that are unacceptable for the above reasons, school staff, at their discretion, may caution the child and/or exclude them from future casual clothes days and/or contact parents so that appropriate clothing can be accessed or send the student home.

Standard hair and jewellery rules apply.

HAIR AND MAKEUP

Hair longer than the collar (for both boys and girls) needs to be pulled/tied back off the face with clips, headband, scrunchies, ribbons or ties. These must be in school colours, black or white. They must be plain and simple in design and unadorned by flowers and to be in harmony with the school uniform.

No makeup or nail polish is permitted to be worn at school.

JEWELLERY

Watches may be worn. Simple crosses on a chain may be worn as a necklace. For pierced ears, one set of plain sleepers or studs (silver, gold or school colours) may be worn (both boys and girls).

UNIFORM EXTRAS

Optional extras include the school bag, coat and scarf. These should be of school colour green. Bags in school colours with school emblem will be available from the Uniform Room, however, it is permissible for students to have 'non uniform' bags.

UNIFORM REQUIREMENTS

Shoes

Formal school shoes

Black leather school shoes with a standard school shoe heel. No platforms, prints, canvas shoes, fancy markings or patterns. Shoes should be kept clean.



Sport shoes

Track shoes/runners



Summer Uniform - Formal	<u>Girls</u> Cotton tartan summer dress White Socks Formal school shoes School hat
	<u>Boys</u> Short/ long sleeve polo Long grey trousers/ grey shorts Grey socks Formal school shoes

Summer/ Winter Sports Uniform - Unisex	Long/ short sleeve polo Green cool-fit shorts or Bottle green/ red piping long track pants Bottle green fleece jump or jacket White socks Sport shoes
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Winter Uniform - Formal	<u>Girls (Foundation to Yr. 3)</u> Pinafore or Grey dress pants Long/ Short sleeve polo Black tights or black socks Bottle green fleece jumper or jacket Formal school shoes
	<u>Girls (Yr. 4-6)</u> Winter skirt or Grey dress pants Long/ short sleeve polo Black tights or black socks Bottle green fleece jumper Formal school shoes
	<u>Boys</u> Long grey trousers/ grey shorts Long/ short sleeve polo Grey socks Formal school shoes